



27 August 2012

Australian Workforce Productivity Agency  
GPO Box 9839  
Canberra ACT 2601

Dear AWPA

I am writing regarding the National Workforce Development Strategy. While it is noted that a submission template was issued to respond to this strategy, the Australian Institute of Building (AIB) will be responding with this letter.

AIB notes that on page 58 of the strategy, the summary states that “To achieve this vision we need to ensure that enterprises are proactive in addressing their skills and workforce development needs”. AIB agrees with this. However, AIB believes that the Federal Government also has a key role in developing skills and workforce development needs of those currently in employment. In particular, AIB urges AWPA and the Federal Government to consider funding for graduate development programs and continuing professional development for professional institutes. Funding and support for education should not cease once people are in paid employment.

AIB notes that this summary also states that “to achieve this vision we need to ensure that as many people as possible are participating in learning and work.” AIB agrees with this. The motto of the AIB is *Advance Through Learning*, and we believe that Australians should have the mindset that education is a life-long process.

Yours faithfully

Mr Robert Hunt CPA  
Chief Executive Officer